

Balajee Sewa Sansthan



Annual Report 2015-16



www.bssindia.net 127, Subhash Nagar, Dehradun, Uttarakhand, Ph No – 0135- 2641388, balajeesewa@gmail.com











Message from the Executive Director

Dear Friends,

Year end gives us an opportunity to introspect, look at our accomplishments, review our approach and identify weak spots which may have slowed our growth in past and how best we should overcome them. It is time to ponder about the goals set up in the beginning of the year and how close we have succeeded in achieving them.

In the year gone by we continued with all our activities as in the past while adding few more activities like TB detection and awareness, farmers club, promoting of Farmer producer organization and skill development.

In interior villages of Bihar the NGO took a small step in bringing light to small hutments where night fell at dusk. Providing solar lamps to the poor people not only brought light to the house it immensely benefitted the students which were otherwise forced to study in the light of earthen lamps.

It is matter of great satisfaction that women trained by us under skill development programme either got job in nearby apparel manufacturing companies or started their own tailoring shops. New beauty parlors and computer centres have come up in the area by people trained by the NGO.

List of what we did in reporting year is long. We shall come to them in appropriate sections in later part of this report. All we can say that organizations or the people are known by their deeds. The steps taken by the organisation is a humble beginning to bring positive change in the lives of the people it seeks to serve. These have also helped us to gain in depth understanding of the issues and communities we serve while establishing credibility with local communities, governments and donors alike. Still there is always room for improvement and also cooperation among various groups and stakeholders. There is a need of loud thinking to make efforts which are profitable to the society at large as well as sustainable. Let us again join hands to serve the people who need us most

We on the contrary believe that the Annual Report of an NGO plays a crucial role in communicating its progress and status to stakeholders, community members, donors and well-wishers. Keeping that in view we brought some of the highlights of the year 2015-16. No year is without its challenges and last year too certainly had its share. Life is never a smooth journey as the road ahead is full of bumps and potholes. But we firmly believe that challenges bring opportunities.

With above words, I sincerely thank all of you- the management, the Governing body, advisors, the clients, donors, financial supporters like NABARD and Banks, the State and Central Government departments and above all beneficiaries of our programmes- for your unrelenting support and encouragement at all times. I also wish to thank all members of staff the advisory body and other stakeholders for providing me full support in meeting our objective.

Let us pledge to work together for betterment of the weaker section and the underprivileged.

All the best,

Awadhesh Kumar, Executive Director





Annual Report 2015-16

Legal Status & Registration Details of Balajee Sewa Sansthan

Registration No Date : -Act/s under which registered: Registered under FCRA, 1976: Registered under IT 1961 (80G) : Regn. No. 453/2002-03, dated 3-9 2002. Societies Act 21 of 1860 Reg. No. 031170484 dated 20/01/2011 AA-1/Patna/Tech/80G/11-12/1218-21 dated 16/11/2011 Reg. No. 09/2011-12 dated 05/05/2011

Registered under IT 1961 (12A) :

Working Area

Uttarakhand- Dehraun, Haridwar, Tehri Garhwal and Uttarkashi. **Bihar**- Lakhisarai, Patna & Sitamadhi district. **Head Office**- Shanti Kunj, Lane 11, Near lake,Turner Road, Clement town, Dehradun.

Corporate Office : 127, Subhash Nagar, Tilak Road, Dehradun 248002.

Registered Office : Railly, Pandarak, Barh, Patna 803221

Rural Home Stay- Village- Raithal, Near Bhatwari block, District Uttarkashi.

Mission, Vision and Objectives of Balajee Sewa Sansthan

Vision- To serve and benefit through different activities, Two lakh poor urban, semi urban and rural marginalized and economically disadvantaged families by 2020 & become one of the most preferred member centric NGO's in North India by 2020.

Mission- To provide need based financial services to the economically & socially

disadvantaged groups by creating opportunities for self employment & economic development.

In the field of health care and environment, to strive and help build a healthy society with emphasis on environmental cleanliness and personal hygiene.

Main objectives:

- To provide sustainable self-employment generating opportunities to low income households.
- -To support government policies aimed at alleviating poverty, creation of jobs in the rural and semi urban and urban slum areas, and in other developmental activities.
- -To create awareness among the low income households as well as the totally marginalized people, to prepare them for a better economic and social life through financial awareness and planning.
- - To work for over- all rural development and women empowerment especially for the underprivileged through promoting SHGs, Kisan club, JLGs ,federation and FPO.
- - To construct and arrange Shelter Homes for orphans and neglected Children, as well as Old Age Homes for neglected senior citizens.
- - To promote skill development programme among youths of urban and rural area.
 - To promote awareness about government policy, legal rights and Right to Information.
 - To promote consumer awareness programme among the people

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Health initiatives: HIV-AIDS (Target Intervention) Program

BSS was chosen by Uttarakhand State Aids Control Society (USACS) in 2011 to work with the migrant population in Dehradun district under Targeted Intervention Programme. We feel privileged to be able to continue with this much-needed service to society. Targeted Interventions (TI) are a specific set of intervention in HIV/AIDS Control Programmes, meant specifically to reach out to groups seen to practice high-risk behavior (HRG). The High Risk



Behavior Groups mainly comprise of Female Sex Workers (FSW), Injecting Drug Users (IDUs), Men having Sex with Men (MSM) and Bridge Groups (Migrant workers, Truckers



and Local Transport Workers). Apart from prevention of HIV infection, TIs facilitate prevention and treatment of sexually transmitted diseases, as they increase the risk of HIV infection, and are linked to care, support and treatment services for HIV infected. The TI is implemented through the NGOs. We have

been entrusted with working with the migrant population in Dehradun and we have focused upon migrant people in

Dehradun and Selaqui. In the year ended 31st march 2016, we have covered 13500 People under the programme, which included interaction with the migrants, knowing their sexual behavior through persuation , involving the community leaders, Behaviour Change Communication, Treatment of Sexually Transmitted Infections, Condom Promotion and enabling environment & Community



Mobilization. Emphasis has been on identifying the HRG people and counsel them to going for testing, treatment of sexually transmitted diseases and if found infected with HIV, to take them to the ICTC for treatment and counsel them on how not to spread the disease and how to live with the virus. Counseling helps people to understand that they can lead a normal life, provided they take ART and keep a positive attitude.

It is the policy of BSS, to always be in emotional and social touch with beneficiaries. Our team celebrates local & national festivals, a<u>s and when the</u> occasion arises, amongst the migrant workers every year. Contributing and sharing their joy. Our team celebrated International AIDS day every year on 1st Dec



Health initiatives: National Tobacco Control Program For Effective Implementation of COTPA 2003

The NGO on its own continued efforts and technical support from the Union South East Asia and state and district tobacco cell of Uttrakhand to spread message about harmful effects of smoking and using tobacco in any form. During the year more than 20 programes conducted in schools, colleges and factory premises as well as celebrated world No Tobacco Day in May 2016. We have with the help of State and district tobacco cell organize many DLCC and SLCC quarterly review meeting for the effective implementation

of COTPA 2003 in the state of Uttrakhand.

Raising awareness and enforcement of legislation against tobacco use. India is second largest consumer and third largest producer of tobacco products in world. Uttarakhand with about 31% people using tobacco tops the list of Northern states of India as per GATS finding. Government enacted "Cigarettes and Other Tobacco Products Act- COTPA in 2003 to control use of tobacco products, protect all people from tobacco use and to protect health of non smokers. Sh. Surendra



Sh. Surendra Singh Negi, Rajbabbar, P S Champion ,Jaspal Rana attending the events of World No Tobacco Day organized with collaboration of R street to sensitize the youths. District orientation workshop was held at New Tehri and Dehradun . A state level workshop organised in the leadership of health minister in Dehradun for the sensitization of Media. Participants were urged to work whole heartedly for implementing Anti Tobacco legislation- COTPA 2003 in the district. Important departments like Education, Police, Transport,

public information etc were represented by top officials besides the press and print media people. House was apprised about various measures taken by the department



till far in implementation of the legislation. Section 4, 5, 6 & 7 of COTPA – an overview of the smokefree provisions of COTPA and subsequent notifications, enforcement procedures etc. were also taken for discussion. Progress on formation of squad and raids by it in various part of District was also discussed.

Sh. Surendra Singh Negi, Hon'ble Health minister of Uttrakhand chair the State level Orientation and Media Sensitization workshop in Chander Nagar, Dehradun

Balajee Sewa Sansthan

Health initiatives: Tuberculosis Prevention and Control Program



Tuberculosis (TB) is considered one of India's severest health crises. Despite an extensive national program and a vast private sector, India continues to bear the highest burden of TB in the world, accounting for an estimated 2.2 million cases every year and killing more than 300,000 persons. Additionally, a growing burden of drug resistant TB (DR-TB) threatens all the progress made in basic TB control. India's TB problem is

increasingly considered a global problem. India's Revised National TB Control Program (RNTCP) was once considered a global leader in basic TB control. Balajee were chosen by the UNION- International Union against Tuberculossis and Lung Disease, South East Asia as an Implementing NGO to cover Rishikesh TU (Doiwala, Raipur, Rishikesh) of Dehradun

District in the Uttarakhand under project Axshya . Activities include planning meetings/events in the areas/villages in consultation with DC and RNTCP staff, Conduct community meetings every month including Gaon Kalyan Samities meeting with stake holders of the village/community heads and follow up of the said meetings to enhance the case detection rate and reduce the treatment interrupters, Conduct mid media activity in the areas mentioned



in the planning sheet submitted to DTO. Sensitize community in the designated areas through Axshya Samvad and ensure that symptomatic are identified and brought to the

nearest health facilities for diagnosis and treatment. Collect and transport sputum samples (two) of each symptomatic and collect report from the DMC and inform symptomatic about the result. i.e. in both the cases either positive or negative. Retrieve treatment interrupter/initial defaulter/defaulter and initiate their treatment with RNTCP and train volunteer on the above mentioned activity with the support of District coordinator and ensure that meetings/events should be conducted through trained volunteers.



AS at the end of finacial year 80 community meetings held at SHG and Gram Panchayat level, 18 Mid media campaign conducted,6 Volunteers trained, 180 samples of sputum collected, 7640 family cover under axshay sambad meetings and awareness meetings in Doiwala and Raiwala block of Dehradun district and 8 people were found infected with the

disease. Balajee Sewa Sansthan provide nutrition support to the TB Patients and tie up with Dots provider to ensuring timely proper diet and medicine.



Health initiatives: Water & Sanitation Program: Construction of Low cost Toilets for the Poor Family



Despite efforts of government and non government agencies, people in most of Indian villages still go to fields to defecate. The total sanitation campaign has changed toilets habits of villagers too. While the medium class has a toilet in their houses the poor are still deprived of this basic necessity. Balajee Sewa Sansthan constructs low cost toilets in Patna & other districts of Bihar. The poorest of the poor are selected for constructing toilets in their houses. Poor having no disposable funds can contribute to the

toilet construction through labor. Balajee has wide experience of construction of low cost toilets and so far constructed 1790 such toilets in 32 villages in 3 district of Bihar in last 8 years.

Total Sanitation Campaign is a comprehensive programme to ensure sanitation facilities in rural areas with a broader goal to eradicate the practice of open defecation. Balajee Sewa sansthan has been a part of TSC regarding Information, Education and mmunication (IEC), Capacity Building and Hygiene Education for effective behavior change of the targeted group. The NGO has constructed the low cost toilets with support from the financial Support of Giveindia Foundation and Individual donation. We are not taking any types of contribution from the beneficiary in construction of the toilets.



HEALTH & SANITATION AWARENESS PROGRAMME:-

Our Society organized workshops in villages to make the people aware of the health hazards involved in open defecation and the importance of making toilets in the home. They were also educated in personal health and hygiene and diseases, related to unsafe water consumption. Women participants were told to keep their surroundings clean and avoid contaminating sources of water with filth and garbage. In short, preventive health education, stressing on the importance of personal and environmental cleanliness.



Balajee Sewa Sansthan-Activities

FINANCIAL SERVICES- Micro Finance under brand name "Sarthak Microfinance"

"Microfinance" could be defined as "provision of thrift, credit and other financial services for enabling them to raise their income levels and improve living standards" (NABARD 99). Microfinance Institutions (MFIs) are those, which provide thrift, credit and other financial

services and products to the poor in rural, enabling them to raise living standards. "Microfinance" is often for poor and low-Income often used more other services from themselves as "micro-



of very small amounts mainly semi-urban or urban areas for their income level and improve

defined as financial services clients. In practice, the term is narrowly to refer to loans and providers that identify -finance institutions" (MFIs).

Typical microfinance clients are poor and low-income people that do not have access to other formal financial institutions. Microfinance clients are usually self-employed, household-based entrepreneurs. Their diverse "microenterprises" include small retail shops, street vending,

artisanal manufacture, and service provision. Microfinance involves number of steps right from survey of the localities , meeting with potential clients, need assessment survey, Group formation and compulsory training of the clients, loan disbursements and regular weekly meetings for loan recovery and follow up.

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Micro lending is done in a group of five clients which is known as Joint Liability Group (JLG). Loans are disbursed to the individual clients and members of the JLG stand as a surety for repayment by the members of that group. MFIs disburse Micro loans in cash and recover that in cash in weekly meetings. Personal touch with the clients through out the loan cycle and each member of the group guaranteeing repayment of other members in that particular group ensures full recovery of the loan amount. Our recovery rate is 100% and it shall be our



Self Help Groups & JLGs Promotional Activity



Self HelpGroups formation and bank linkage Activity: Balajee Sewa Sansthan has formed 325 SHGs up to last three year by the financial support of NABARD, Dehradun Region. BSS all ready formed and linked with Bank of 50 SHGs of BPL family for DRDA Dehradun in Sahaspur Block. In last Year more than 75 lakh saving created by SHG members and utilizing for inter loaning among the member as per her needs and requirements. More than 240 Self Help Groups credit linked with bank and disburse more than 130 lakh loan among them for their income generation activities.

Balajee organizing group leader training as well as financial literacy training to the SHGs members. The concept of DBT has made it compulsory for all eligible people to give account with banks. The relative advantage of Uttarakhand Gramin bank and other nationalized bank of insurance of Rs. One lac in

case of accidental death for all savings accounts holders was explained. The team explained

them the power of savings avoiding wasteful expenditure and build capital for a better future. Importance of thoughtful borrowing, securing future by lifeand medical insurance and investing the hard earned money wisely. All they require is analyzing their needs, make a distinction between the need and desire, avoid wasteful expenditure and save for the future. A saving whatever small is a source of tremendous self confidence and helps in creation of wealth over a period of



time. People who could not afford any initial amount to open account with Banks were advised to open NO Frill Savings bank accounts with UGB.

Farmer Producer Organization, JLG and Kisan club Promotional & Bank Linkage Activity: Balajee Sewa Sansthan is promoting 10 Kisan club and one FPO in Dehradun district where more then 20 village nad 400 farmers cover under this program. In last Four years BSS team also formed 100 JLgs and Credit linkage of 70 Joint Liabilities Groups by the financial support of NABARD. In last 4 Year more than 175 lakh loan disbursed by the different bank of Dehradun district for the different income generation activity. Doon Farmer Producer organization registered under company act and working in Doiwala block of Dehradun district.



Balajee Sewa Sansthan

Financial Awareness Campaign- A road to financial inclusion

Organisatiion continued with its efforts of financial inclusion by holding financial awareness

camps in Dehradun district. Also the Uttarakhand Gramin bank took our assistance in conducting such awareness campaign at their branches in Dehradun. like last four years workshops on financial literacy and awareness were held with NABARD financial assistance in Dehradun area. This time an effort was made to know level of financial penetration in villages located a little away from cities. A baseline survey of all the villages was conducted to know the level of



banking services available to the villagers. Presently there seems to be no reliable data at the village level which can show what services have actually reached them. Objective was to make people aware of planning their finances with an eye on meeting long term requirement of family. Everybody is aware of earnings, savings, expenditure and borrowings but all they need to set up their priorities and decide which expenditure is of consumptive nature and can be avoided till funds position improve and which is of utmost necessity to carry on their business, social,

educational and other family requirements. A distinction has to be made between productive and consumption need and by pruning our wish list we can save a lot over a period of time. Lack of planning and not sufficient earning come in their way of savings and wealth creation. All they require is analyzing their needs, make a distinction



between the need and desire, avoid wasteful expenditure and save for the future. A saving whatever small is a source of tremendous self confidence and helps in creation of wealth over a period of time. Campaign on financial awareness included elements on Savings, Borrowings, Investment, Insurance and skil improvements. Through a series of Nukkar nataks, Movies and personal contacts we emphasized upon the need of people connect to the banks.





We emphasis on to avail financial services from bank and other financial institutions, avoid debt trap, multiple financing and be wary of the tactics of money lenders.

Towards a better environment-Renewal Energy: Solar lamp

During the year more than 600 solar

lampshave been distributed to people in 3 districts of Bihar mainly to replace kerosene lantern and lamps. The low cost solar lanterns have received a great response in rural areas where power cuts are very frequent Supply of electricity to the towns and villagers is erratic and available



for few hours in our working area of Patna. DONATIONS RECEIVED THROUGH GIVEINDIA ARE USED ONLY FOR POOR There are still many villages where electricity has not reached. And in the villages having



electric connections, power comes only for a few hours in a day and sometimes it doesn't come for days together. Poor People are forced to use oil/ Kerosene lamps. Solar power can supply them electricity at night thus reducing dependence on kerosene or oil. The lamp shall not only light their homes, but it can charge mobiles. Balajee identifying the poorest people from a village and distributed solar lanterns. Its also very helpful for

the laborious students who was facing problems of lack of light in evening and night study. **Save trees save environment-** Like other places forest cover is fast depleting. Besides requirement of timber the trees are felled indiscriminately for firewood, fodder and other forest produce. To reduce dependence of people living on periphery of forests wed introduced fuel efficient wood stove which shall consume less wood and produce more heat. Wood stove manufactured by Philips has been introduced in our area of operations, which not only consumes less fuel but emits less smoke and produce more heat. Kerosene lantern or a lamp which burns edible oil remains only option in such circumstances. kerosene too is not easily available. It becomes even more dificult for the students. Balajee supplied a solar lamp to the family, which carries on for 5-6 hours on one charge. BSS team teaches the beneficiaries how to use this solar lamp and what the benefits are. How It has helps the children to study when electricity is not available and how the kerosene lamp is very dangerous for the eyes, as well as being the cause of fire accidents. Before the solar lamp, the family cooked their food in early evenings and had to retire for bed early too.

Simartari Village of Lakhisarai district of Bihar where electricity facility completely not available till today. Village surrounded by forests and Naxali (Local Terrorist) belt. Our team was surprised at the time of visit to know that no any person have mobile facility due to lack of electricity. Financial conditions is also very bad of all villagers. Balajee Sewa Sansthan started to work here by the help of Give India and the kind donation of donner and our team specially thanks to Giveindia Foundation.



Annual Report 2015-16

Consumer Awareness Programmes

This campaign is an unfunded initiative of Balajee Sewa Sansthan, in our effort to educate the consumers about their rights. The market is constantly being flooded with new products and services, making it difficult for consumers to choose the right products. Consumer awareness is about asking questions, to learn the specifics of a product or service. It is about comparing products and services from different sellers to learn more information. It is about having the freedom to choose what best suits consumer needs and will not harm the consumer.

Consumers are not without rights and consumer awareness is about advancing these rights.

Consumers do not have to silently accept substandard quality products, poor service, billing errors, late deliveries and unordered merchandise. Consumers have the right to speak up and voice their dissatisfaction. If problems cannot be resolved with the seller, they can seek recourse from state and local consumer protection offices.Companies take advantage of the consumers' ignorance or reluctance to



ask questions about the product or to take action in case of defect/ deficiency in the goods or theservices and their fore the seller or company continue to cheat the people. BSS has conducted more than 10 Consumer awareness workshops during the year along with the other projects in Uttrakhand and in Bihar, workshops which include savings, loan, insurance and consumer protection program, through documentary film and nukkar natak to make the people aware about the right to claim of insurance , negotiation on premium and interest of bank loan, as well as negotiation on purchasing and packaged goods and other consumer Items from the purchaser and service provider.

Maternal health program

NGO conducted Block level camps on maternal health among our SHGs members in Barh and Pandarak block of Patna District. Programme was taken up as an essential element of financial literacy program. In this program organization stressed upon health of women during pregnancy,



childbirth,, and the postpartum period. It encompasses the health care dimensions of family planning preconception, prenatal, and postnatal care in order to reduce maternal morbidity and mortality. While there has been a decline in world-wide mortality rates much more has to be done. The effect of a mother's death results in vulnerable families, and their infants, if they



survive childbirth, are more likely to die before reaching their second birthday. Participants were told be in touch with local health workers and discuss problems faced by them without hesitation.

Himalayan Gram- Rural Home Stay

Rural tourism is a form of tourism in which the guests get to enjoy the unique culture of village life through participation in local events, or experience the local cuisine, or buy ethnic goods,

and in the process also improve the welfare of the local people. The tourists look for Quality authentic environment and meaningful experiences. More and more people prefer to stay in rural surroundings, far from the maddening crowd and noise of urban places, if the trip can



give pleasure and relaxation of body and mind. Rural tourism in Uttarakhand has a great future, since it not only provides natural elements of beauty but also exposure to the indigenous local traditions, customs and foods. Keeping the above in mind, we started a Rural Stay destination



at village Raithal in Uttarkashi District under the brand "Himalayan Gram". Idea is to present the place as a model rural stay destination, on the main yatra route. Here we train people of Raithal villages to spare a room of their house, remodel the toilet and furnish the room with clean linen etc to receive the visitors. Guests stay with the host families, get to know the culture and traditions of rural folk, share their meals and have an idea as to how the people live in the hills of Uttrakhand.

The idea is to supplement income of the villagers by renting out their rooms to the travelers and at the same time provide cheap, hygienic and peaceful stay to the guests. Our NGO is planning the renovation and promotion of old, traditional, heritage mountain village homes for the purpose of rural home stays.



Skill Development Training Programs

Balajee running three multi purpose Training centre in Dehradun district and one in Barh (Patna) for Beautician Course, one year and six months Diploma courses on fashion designing among the minority community as well as some centres for all community where more than 120 girls availing the training facility.

Credit itself may not be a sufficient tool for poverty eradication in rural areas. They need a variety of services in which training on skill



development is the most relevant. A lot of the young population are migrating towards cities inthe search of jobs leaving their villages & natural Resources. Starting small enterprises at village level will provide them an additional source of Income. To train unemployed men & women in our area of operation, Give India Foundation supported by collecting donation from individual as well as corporate donor on their platform for fashion designing course of poor beneficiaries and for computer training courses.



R-Seti Dehradun has come forward & agreed to provide training on livelihood generation activities. The courses covered under training range from Poultry farming, Tailoring, Handicraft Development, Mobile Repairing, Beauty Parlor, Fruit

Processing to name a few. Once the training of beneficiaries are over, Balajee Sewa Sansthan will arrange the credit to start the enterprise either by loan from Balajee or from any nationalized or rural bank. We will further help the people in providing backward as well as forward linkage for goods & services manufactured.

COMPUTER TRAINING PROGRAMMES:-In small towns and villages, students get education in different fields getting degree or diploma. Good academic record apart, employers these days require that all their workforce should be computer literate, if not having good knowledge of it. For the children of our beneficiaries BSS established a wing By Computer training centre for providing free computer training of unemployed youths.



The target area is one of the backward sub-divisions of Patna district of Bihar where the basic condition of children, youth, women and aged are deprived. Youth form 60% of the targeted slums & villages who are in need of some basic skill to become productive and creative. Balajee is already running a computer & vocational training centre in Barh where people from poor background are provided free training. We intend to establish more qualitative computer training for needy student. Students from BPL, minority and low-income group get free education in basics and advanced computer skills at the centre. Balajee provide 4 months computer courses in Barh Centre of Patna District. In the last five years, more than 950 students have availed this facility and got jobs in factories and other institutions.

Transparency & Accountability Disclosures

Details of Board Members as on 31/03/2016

Name of Board Member	Position on Board	No. of meetings attended	Remuneration and reimbursements in Rs.
Awadhesh Kumar	President/Executive Director	5	3,60,000
Ashutosh Bhardwaz	Secretary	5	Nil
Deepak Pokhariyal	Treasurer	5	1,80,000
Alok Kumar	Member	5	Nil
Anil Agnihotri	Member	3	Nil
Sanjeev Kumar	Member	5	Nil
Ajay Uniyal	Member	1	Nil

Distribution of staff according to salary levels as on 31/03/2016						
Slab of gross salary plus benefits(Rs per month)	Male (Nos)	Female (Nos)	Total (Nos)			
<5000	8	15	23			
5,000 - 10,000	6	5	11			
10,000 - 25,000	4	5	9			
25,000 - 50,000	2	0	2			
50,000 - 1,00,000	0	0	0			
1,00,000 >	0	0	0			
Total	20	25	45			

Total cost of international travel by all personnel (including volunteers) and Board members

Name	Designation	Destination	Purpose	Amount
NIL	NIL	NIL	NIL	Nil
Total	Nil	Nil	Nil	Nil

Highest & Lowest Remuneration in the BSS	Name	Designation	Remuneration (in Rs.) (Yearly)
Operational Head of the organisation:	Awadhesh	Executive	360000
(including honorarium):	Kumar	Director	
Highest paid person in the organisation (staff	Awadhesh	Executive	360000
or consultant):	Kumar	Director	
Lowest paid person in the organisation (staff or	Nisha	Field	48000
consultant):		Facilitator	

Transparency & Accountability Disclosures

Financial Statement of Financial Year Ending on 31st March 2016

Balance Sheet			А	ll Fig. Rs.	In Lacs
Assets as on	3/31/2016	3/31/2015	Liabilities as on	3/31/2016	3/31/2015
Fixed assets	14.11	15.68	Society/ Share-holder funds	84.75	84.08
Investments	0	0	General fund (unrestricted fund)	3.68	2.99
Loans and advances	63.74	59.15	Corpus and endowment fund(s)	1.70	1.70
Cash and bank balances	14.61	13.12	Grant balances	0.43	1.47
Other current assets	21.48	22.10	Loans and borrowings	2.38	6.33
Excess of expenditure over income (if any)	0	0	Current liabilities and provisions	19.34	12.79
			Excess of expenditure over income (if any)	1.66	0.69
Total Assets	113.94	110.05	Total Liabilities	113.94	110.05

Income & Expenditure Statement

Rs. In Lacs

Income for the year			Expenditure for the year ended on		
	3/31/2016	3/31/2015		3/31/2016	3/31/2015
Earned/ Self generated income	13.94	15.22	Programme	54.48	52.01
Donations from Indian sources	23.12	14.56	Public education and fundraising	1.68	4.76
Grants from Indian sources	28.17	27.96	Management and administration	7.85	7.77
Donations from International sources	1.68	0.49	Payments to Beneficiaries	1.65	0
Grants from International sources	0	0	Other expenses	5.22	6.54
Other income	5.63	13.54	Total Expenditure	70.88	71.08
Total Income	72.54	71.77	Surplus/ Deficit	1.66	0.69

Balajee Sewa Sansthan

Transparency & Accountability Disclosures

Financial Statement of Financial Year Ending on 31st March 2016

Receipts & Payments Account			All F	ig. Rs. I	n Lacs
Receipts for the year ended on	3/31/2016	3/31/2015	Payments for the year ended on	3/31/2016	3/31/2015
Opening Cash and Bank Balance	13.12	7.75	Capital items/ assets purchased for the organization	7.06	3.30
Earned/ Self generated income	24	24	Capital items/ assets purchased for beneficiaries	2.20	0.00
Donations from Indian sources	9.97	9.97	Purchase of investments	0	0
Grants from Indian sources	40.34	40.34	Grants/ donations to other organizations	0	0
Donations from	0	0	Loans and advances	47.94	81.63
International sources			Other payments	66.66	64.11
Grants from International sources	0	0			
Sale of investments/ assets (Loan Collection)	41.75	41.75	Total Payments	123.86	149.04
Loans	0	0	Closing cash and bank balance	7.75	13.12
Other receipts	2.71	2.71			
Total Receipts	131.61	162.17			

Total Out Reach of Balajee Sewa Sansthan Till March 2016

Name of Programme	Beneficiary in Uttrakhand	Beneficiary in Bihar	Total no. of participants/Beneficiary
Microfinance	3340	220	3560
Renewal energy/Solar lamp	120	1200	1320
Financial Literacy	29700	13050	42750
SHG & JLG Program	4500	750	5250
HIV-AIDs(TI)	62000	-	62000
Water & Sanitation	-	1855 f/ 9275	9275
Skill Development & Vocational Training	710	460	1170
Minority Development	325 Leader	-	325
Tobacco Control Program	4850	-	4850
TB Control Program	9351	-	9351
Apda Rahat, Health, Solar lamp & Other camp/seminar	5000	3400	8400
Total Outreach	119896	28355	148251

Operational Highlights of Balajee Sewa Sansthan

Outreach of Institution (Geographic, Activities and Impact) Geographic- States- Uttarakhand & Bihar

Activities and Achievement of Organization up to March 16

Name of Projects /Programme/Activities	Supporting Agency	
Livelihood Finance	More than 3560 members benefitted	
	Credit for working capital & livestock more than Rs. 390 lacs	NABARD
Micro Insurance	Around 2950 members took life insurance	
	More than 1650 members opted for health insurance	LIC, Vimo SEWA
Financial Literacy	42750 villagers knew about savings & credit	
	Some 12700 No-Frills/Saving account opened during the campaign and conducted more than 490 workshops till March 16 in Bihar and Uttrakhand	NABARD & UGB
Skill Development	Skill development training	R-Seti and Minority
	More than 1170 women members trained	vakf development corporation/Give India Foundation
HIV AIDS-TI	Working with USACS for AIDS prevention	Uttarakhand AIDS
	62000 migrants to be covered till Mar'16	Control Society
Training & Development	Providing capacity building support	
	Training on business planning & microfinance to more than 250 community leaders	Uttarakhand Livelihood Improvement Project for Himalayas (ULIPH)
Water & Sanitation	Provided low cost toilets to BPL families and constructed up to Mar 2016 more than 1855 toilets for BPL families in Bihar for safe hygienenic living.	P.H.E.D Deptt. Bihar, Give India
SHG Formation	Formation of Self Help Group for livelihood promotional activities. Currently working with 50 SHG in Bihar and 325 Groups in Uttrakhand.	
JLG Promotional Activity	Working with more than 100 JLGs in Dehradun & Bihar	NABARD
Training to Farmers	Under project "ATMA" of Agriculture deptt, Govt of Uttaarakhand organized training of farmers of Jaunpur block.	

Operational Highlights of Balajee Sewa Sansthan

Outreach of Institution (Target sector).....

Name of Projects /Programme	Impact/ Outcome of The Project	Supporting Agency
Training on awareness and leadership of minority women	Trained & prepared more than 325 women leaders from minority communities, especially in Muslim community to make other women aware of their rights.	Ministry of Minority Affairs, Govt. of india.
Promotion of Solar lamps and Wooden stove	Distributed solar lamps to save electricity. More than 1200 Families benefitted. We also promoted fuel efficient wood stove to save wood.	Give India Foundation and ownInitiatives
Consultancy to Federations	Accounts training of 13 Federations of ULIPH in Tehri district to maintain books of accounts and prepare Balance sheet for Auditing.	ULIPH
Consumer Awareness Programme	More Than 12000 people were made aware about the Consumer Awareness Programme	Own initiative
Multi-Purpose Training Centre	Three Centres were opened for Sewing and Computer training. They are for the SHG & JLG members and their children.	Minority Development/ Give India Foundation
Computer Literacy & Training Programme	More than 650 students and unemployed youth availed of this training facility from Bihar & Uttrakhand Centres.	Own Initiative & Give India Foundation
Uttrakhand Disaster Relief Camp	For relief of calamity affected people, Balajee organised a Rahat Camp, providing free Shelter, food & medicines in Jayalgarh, near Kirti Nagar. More than 3000 people benefitted from the Balajee Relief camp.	Himalayan Rural & Traditional Tourism Pvt. Ltd. & Individual Donors.
Program	Under This project BSS working with Uttrakhand Tobacco control cell for two district selected by National Tobacco Control Program. More than 300 Govt official as well as more than 1550 students trained and aware about harmful effects of tobacco program.	
Program	Under AXSHYA project BSS working with The Union, South East Asia for Doiwala, Raypur and Rishikesh in Dehradun district. Up to March 16, total 9351 family cover through sambad, sputum collected and community meeting conducted while for the awareness 8 mid media campaign organised by the organization.	



Management Team...Leadership is the key

Awadhesh Kumar- The Executive Director and Chairman of Balajee Sewa Sansthan is an MBA from IMT Ghaziabad and a dynamic professional with more than 16 years of experience in

Awadhesh has had extensive experience in the field of livelihood generataion, micro-finance and co-operative promotion, in a leading national level NGO, as well as MFI in Bihar. Whilst working as credit cum programme manager of micro-finance, he initiated the mico-finance services and built a healthy portfolio, expanding it to four districts of Bihar. In 2006 Awadhesh became one of the leading team members of new MFI (Mimo Finance) launch of microfinance services in Uttrakhand. He was the Director of Finance & Accounts and earned valuable experience in financial management.

Awadhesh has impressive leadership and communication skills along with excellent team supervision abilities. His vast experience in the prepartiona and implementation of challenging development projects in interior rural areas, is being well utilized in BSS. An energetic and team spirited man, with strong work ethics, he belives "Things just don't happen automatically, you have to make them happen", and "It is not just the end that matters, but also the means". He is currently members of many district, state and national level committees on TB & tobacco control program as well as PC-PNDT etc..

Ajit S Tomar- Ajit comes to Micro Credit arena with over 40 years of experience in Govt. and a Public Sector Bank. He has an experience of over14 years as a top manager with a progressive public sector bank dealing with financial needs of socially and economically deprived classes, retail lending, agriculture and priority lending at Branch and Regional office level. Mr. Tomar has a Degree in Agriculture and CAIIB from Indian Institute of Bankers. He is Chief advisor and Chairman of the advisory board of the organiztion.

Ajay Uniyal- Ajay is Associated with Balajee Sewa Sansthan for over 6 years and has been active in social and skill development programmes conducted by the sansthan. Besides overall operational Head he is also responsible to create awareness among target group about health, hygiene, financial literacy and eradication of social evils in the society.

Ram Kumar- Working for inclusive development of Himalayan region & creating livelihood opportunities for rural development is the passion of Ram. Ram is a dynamic professional with experience in Business Research, Analysis & Risk Management. Ram is MBA in Finance & alumni of XLRI Jamshedpur with specialized training in Entrepreneurship Management. He is a founder and Chief Executive officer of Edwell who is working for smart classes in Utrrakhand and Bihar.

Anil Agnihotri: He is a retired Navy Commander have more than 35 years of experience 35 Years of experience in leadership. He works as a volunteer for Balajee Sewa Sansthan. He is member of executive committee of the organization.











Management Team...Leadership is the key

<u>Alok Kumar</u>- Alok is Associated with Balajee Sewa Sansthan for over 6 years and has been active in social and skill development programmes conducted by the sansthan. He is an MBA in Finance from IMD, NEW DELHI. He heads operations of Balajee in Bihar. Besides overall operational Head, he is also responsible for creating awareness among target group about health, hygiene, financial literacy and eradication of social evils in the society.

Ashutosh Bharadwaj- Ashutosh is associated with Balajee Sewa Sansthan for over 10 years & has played a key role in implementation of development activities under the banner of Balajee Sewa Sansthan. Ashutosh initiated & leads the water & sanitation campaign, helping a number of beneficiaries to lead a safe & hygienic life. Ashutosh also leads the financial literacy programmes of BSS in Bihar.

Chandrakanta: Earned MSW Having rich experience in HIV-AIDS and health issues, She is young and dynamic middle level field worker with more than 6 years experience in rural health and awareness services among migrant populations in slums area of Dehradun.

Deepak Pokhariyal: Deepak is a young Field worker looking after operational activity like JLG & SHG formation, FPO, farmers clubs and Microfinance. He has spent 80% of his time with grass root level workers. He is a Commerce Graduate and has more than 8 years experience in quality audit and operational work in Microfinance & NGO Sector.

Bir Singh:- Bir is young and dynamic project manager and he is currently looking after the entire project of Target Intervention Programme for 10000 Migrant workers (Destination) entrusted by USACS, in Dehradun. He is an expert in this field & has experience as a state level trainer on the HIV-AIDS related issues.

Laxman singh Bhandari- Laxman have rich experience in Finance & IT sector. He is IT as well as MIS in charge of Balajee Sewa Sansthan. Laxman is very Laborious and dynamic person who is looking over M&E department of HIV-AIDS (TI) programme and over all MIS system of Microfinance & other programme of BSS.

Amita Dabral: She is looking as women empowerment through SHGs development, farmers club and many more in Sahaspur and Vikas nagar block. She is more than 6 years of experience in grass root level field management.

Gauri Tomar- She is a young and dynamic and always ready to do challenges work and he currently looking after entire project of Nakraunda Region. She is president of Doon Farmers producer company supported by Nabard, president of Mahila Mangal Dal. She is more than 6 years of experience.

"The leaders who work most effectively, it seems to me, never say 'I.' And that's not because they have trained themselves not to say 'I.' They don't think 'I.' They think 'we'; they think 'team.' They understand their job is to make the team function. They accept responsibility and don't sidestep it, but 'we' gets the credit.... This is what creates trust, what enables you to get the task done." -- Peter Drucker

Our Interns.....A step of innovation

Many interns from India and different countries visit BSS every year. Some profiles are given below:-

Laurence Pauzé Foixet:- Laurence is from France and lives in Canada. She graduated from HEC Montréal in 2008 with a degree in Marketing. Her interest is in international affairs and economy, environment, and, social and cultural development. She had done great job in her research on Rural Tourism and helped to formulate the project. She submitted a detailed marketing plan and is currently our **Brand Ambassador in Canada**.

Daniel Ratner Scott, He came from USA, for research work on Mini Power Project (Gharat Development). He submitted a brief report on Micro-Hydro Mills loans and how it will be of help to develop a sustainable micro-entrepreneur with or without govt. support.

Mattia Fracchia came from Italy, for internship and research work on Microfinance, Rural Tourism and Financial inclusion, who also visited BSS's many awareness camps in Patna & Lakhisarai district of Bihar.

Divya Peddada, came from Canada, for internship on Dairy Development in Uttrakhand. She holds an Honours degree in Economics and Finance from University of Waterloo, Ontario. She submitted a brief report on "The Dairy Dilemma", A study of the State dairy situation in the state of Uttrakhand.

G. Jan, He came from Austria, for internship on Micro-finance and micro-insurance.

Oier Urrutia Bilbao is from Spain and lives in China, He has done BBA (Finance) from Univercity of the Basque Country and worked on promotion and development of Buransh Juice processing and marketing.

Jesse Samuel:- Samuel came from Australia, for research work on Micro life and health Insurance product.

Crystof Morscher: Crystof came from Austria, for 4 weeks research work on micro-finance, rural tourism and for education project of Balajee Sewa Sansthan. He is a PH.D. in Economics from University of Innusbruk, Austria.

Gemina Abal:- She is a post graduate and came from USA for 8 weeks, for research work on microfinance, Health & hygiene and HIV-AIDS programme as well as other programme of Balajee Sewa Sansthan. She spent many days in villages with our beneficiaries and field workers.





INTERNS OF BALAJEE SEWA SANSTHAN

We Are In News Too...

14 देनिक जागरण देहरादून, 22 मई 2015



वेहरादून शुक्रवार ४ दिसंबर २०१५

योजनाओं की जानकारी दी

देहरादून। एसजीआरआर पब्लिक-स्कूल शंकरपुर में बालाजी सेवा संस्थान की और से चित्रकला प्रतियोगिता व वित्तीय साक्षरता कार्यशाला का आयोजन किया गया। इसमें 115 छात्रों ने हिस्सा लिया। कक्षा दस की शिफा पांडे प्रथम, कक्षा 12 की ममता नेगी द्वितीय और कक्षा 11 की आईशा तृतीय रही। बालाजी के कार्यपालक निदेशक अवधेश कुमार ने छात्रों को बचत करने और बैंक में खाता खोलने, धूम्रपान संबंधी व भ्रूण हत्या की जानकारी दी। नाबार्ड के जिला विकास अधिकारी धर्मेंद्र कुमार मिश्रा ने नाबार्ड की विभिन्न योजनाओं की जानकारी दी। कॉलेज प्राचार्य प्रभात भंडारी ने प्रतियोगिता के विजेता छात्रों को पुरस्कृत किया। इस मौके पर बालाजी सेवा संस्थान के प्रोजेक्ट मैनेजर दीपक पोखरियाल, बरखा, अमिता, निशा व शाहिद मौजद रहे।

मात्रा का दिए बचत के टिप्स

देहरादून। राजकीय इंटर कॉलेज मियांवाला में बालाजी सेवा संस्थान की ओर से हुए वित्तीय साक्षरता कार्यक्रम में छात्रों को पैसे जोडकर बचत के लिए जागरूक किया गया। चित्रकला में 65 छात्रों ने हिस्सा लिया। कक्षा 10 के छात्र प्रतियोगिता में शिफा पाण्डे ने प्रथम, ममत आशीष पहले, कक्षा 9 की छात्रा प्रिया नेगीने दितीय और आईषा ने वृतीय स्थान दूसरे और कक्षा दस के राहुल तीसरे कार्यपालक निदेशक अवधेश कुमार ने स्थान पर रहे। बालाजी के कार्यपालक विधार्थियों को बचत और बैंक में खातू निदेशक अवधेश कुमार ने भ्रूण हत्या खोलने के लाभ बताए। इसके साथ ही निदेशक अपयेशा पुरुषार ने भूभी हरेगा धूम्रणने के नुकसान और भ्रूण हत्वा के रोकने पर जोर दिया। मौके पर प्रधानाचार्य

को

शंकरपुर में बालाजी सेवा संस्थान चित्रकला प्रतियोगिता आयोजित की इस दौरान नाबार्ड की ओर से छात्रों के स्वरोजगार की जानकारी दी गई। गुरुवार को आयोजित चित्रकल हासिल किया। बालाजी सेवा संस्थान के

बोरे में जानकारी भी दी। जिला विकास सनील सिंह, बालाजी सेवा संस्थान के अधिकारी धर्मेन्द्र कमार मिश्रा ने लक्नो को नाबार्ड की बि

बैंक

जानकारी दी। नाब 0350 प्रशिक्षण कार्यक्रम मौके पर बालाज मैनेजर दीपक ।

गया। कार्यक्रम का शुभारंभ स्वास्थ्य

मंत्री सुरेंद्र सिंह नेगी ने किया। स्टेट

नोडल अफसर डॉ. सुमन आर्य ने

70 प्रतिशत लोग तंबाक उत्पादों का

महानिदेशक डॉ. जीएस जोशी,

कार्यक्रम अधिकारी डॉ. प्रेमलाल, डॉ.

देहरादून, 25 नवंबर 20

आरपी भर्ट, हिन्दुस्तान

• देहरादून • शुक्रवार • ०४

नाबार्ड ने दी छात्रों

देहरादून। गुरु राम राय पब्लिक स्कुल

को स्वरोजगार

की जानकारी

देहरादून : बालाजी सेवा संस्थान की ओर अमिता, निशा, श

ग्रामीण क्षेत्र के विभिन्न बैंकों में 'गांव चलो'

देहरादून। नाबार्ड और राज्य आजीविका मिशन के सहयोग से बुधवार को महिला सशक्तिरण पखवाड़े के मौके पर सात स्थानों पर बैंकों ने महिलाओं और स्वयं सहायता समूह को लोन बांटे। बालाजी सेवा संस्था और पीएनबी ने मियांवाला, एसबीआई बैंक ने नथवावाला. उत्तराखंड ग्रामीण बैंक और पीएनबी ने भऊवाला, यूजीबी बैंक ने सेलाकुई, पीएनबी ने सहसंपुर और आईडीबीआई

ने बड़ोवाला में लोन बांटे। इस दौरान कुल 300 महिलाओं को ऋण का लाभ दिया गया। इस दौरान महिलाओं ने लोन और बैंकों से जुड़ी अपनी समस्याएं भी पूछीं। इस मौके पर एसबीआई नथुवावाला के मैनेजर प्रवीण कुमार, पीएनबी मियांवाला के मैनेजर हरदीप सिंह, आईडीबीआई झीवरहेड़ी के असिस्टेंट मैनेजर अनुपम सैनी, संस्था के कार्यकारी निदेशक अवधेश कुमार, दीपक पोखरियाल, पुजा नेगी, वीर सिंह, ईशू, गौरी, भुवनेश्वरी आदि मौजूद रहे।

🔶 स्वास्थ्य विभाग ने आयोजित की कार्यशाला तंबाकू उत्पादों से होती है। ऐसे में अगर तंबाकू से होने वाले दुष्प्रभावों पर तंबाकू पर नियंत्रण पाना है तो केंद्र प्रेजेंटेशन दी। उन्होंने बताया, देश के

गुरुवार को स्वास्थ्य विभाग के सेवन कर रहे हैं। इस दौरान स्वास्थ्य बच्चों से लेकर बुजुर्ग तक तंबाकू का जिला तंबाकू नियंत्रण प्रकोष्ठ एंव सेवन कर रहे हैं। भारत तंबाकू उत्पादन बालाजी सेवा संस्थान के तत्वावधान में सीएमओ डॉ. एसपी अग्रवाल, वरिष्ठ 108 कार्यालय में मीडिया संवेदीकरण पर कार्यशाला का आयोजन किया

महिलाओं को दी जानकारी

देहरादनः बालाजी सेवा संस्थान की ओर से

ग्राम मेंदनीपुर सभावाला में महिलाओं के लिए

वित्तीय साक्षरता कार्यशाला का आयोजन किया

गया। जिसमें करीब 130 महिलाएं शामिल

पोखरियाल ने महिलाओं को बैंक में खाता

खोलने, बचत करने, ऋण लेने व भूण हत्या

योजनाओं की दी जानकारी

कार्यक्रम का आयोजन किया गया। इसमें

महिला स्वयं सहायता समूहों को विभिन्न

योजनाओं के बारे में जानकारी दी गई, जिससे

शुरू कर सकें। संस्थान के कार्यकारी निदेशक

वह बैंकों से आसानी से ऋण लेकर रोजगार

अवधेश कुमार, कार्यकारी प्रबंधन दीपक

पोखरियाल, बीर सिंह आदि मौजद रहे।

हुई। संस्थान के प्रोजेक्ट मैनेजर दीपक

रोकने के संबंध में जानकारी दी।

8

तंबाकू सेवन रोकने में मीडिया की भूमिका अहम जागरण संवाददाता, देहरादूनः तंबाकू सेवन समाज के लिए आर्थिक और स्वास्थ्य दोनों लिहाज से बड़ा खतरा है। तंबाकू सेवन को कम करने में मीडिया अहम भूमिका निभा सकती है। स्वास्थ्य विभाग की कार्यशाला में स्वास्थ्य मंत्री सरकार को सख्त कदम उठाने होंगे। सुरेंद्र सिंह नेगी ने कहा कि आज देश में में विश्व में दूसरे स्थान पर है। वहीं, देश को सबसे अधिक आमदनी भी

311235162 न्यूज डायरी

महिलाओं को दी बचत की जानकार्र

देहरादून। बालाजी सेवा संस्थान की ओर से आयोजित वित्तीय साक्षरता कार्यशाला में महिलाओं को बचत करने, बैंक में खाता खोलने, बैंक से ऋण लेने की जानकारी दी गई। मंगलवार को सभावाला मेदनीपूर ग्राम में संस्थान ने महिलाओं को नाबार्ड की विभिन्न गोननाओं के बारे गो

निक जागरण

देहरादून, 21 नवंबर २। देहरादून, 10 मार्च 2016

महिलाओं को सिखाए बचत के गुर देहरादून: बालाजी सेवा संस्थान की तरफ से दुधई भाउवाला गांव में आयोजित वित्तीय साक्षरता कार्यशाला में महिलाओं को कई जानकारियां दी गई। शुक्रवार को आयोजित कार्यशाला में महिलाओं को बचत करने, बैक में खाता खोलने व ऋण संबंधी जानकारी दी गई। संस्थान के निदेशक अवधेश कुमार ने बताया कि महिलाओं को ऋण व बीमा पर आधारित गंगा जमुना फिल्म प्रोजेक्टर के माध्यम से दिखाई गई। इस अवसर पर दीपक पोखरियाल, शाहिद अंसारी, बरखा व अमिता आदि उपस्थित थे।

Sewa Sansthan alee ന \mathbf{m}

Report 2015-16

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झा आदि ने अपने अपने विचार व्यक्त किए।

Hat बडा कारण

देहरादून। स्वास्थ्य मंत्री सुरेंद्र सिंह नेगी ने कहा कि तम्बाकू कैंसर का सबसे बड़ा न्नारण है और यह कई अन्य बीमारियों ो भी जन्म देता है। उन्होंने कहा कि देश में किशोरों से लेकर बड़ी संख्या में जुर्ग तम्बाकू उत्पादों का सेवन करते हैं। स पर रोक लंगाने की जरूरत है।

गुरुवार को तम्बाकू नियंत्रण प्रकोष्ठ व बालाजी सेवा संस्थान की ओर से ंदर नगर स्थित 108 कार्यालय में डिया संवेदीकरण विषय पर कार्यशाला ज आयोजन किया गया। इसका शुभारंभ ज्रते हुए स्वास्थ्य मंत्री ने कहा कि देश 5 70 प्रतिशत लोग तम्बाकू उत्पादों का वन कर रहे हैं। हर साल बड़ी संख्या ं लोगों की मौत हो रही है। डीजी हेल्थ ज्ञ. जीएस जोशी, सीएमओ डा. एसपी भग्रवाल, कार्यक्रम अधिकारी डा. ामलाल, डा. आरपी भट्ट, डा. भनुराधा, डा. केके टम्टा समेत अन्य अधिकारी और कर्मचारी उपस्थित रहे। स्वास्थ्य मंत्री सुरेंद्र सिंह नेगी ने कहा के तम्बाकू नियंत्रण के लिए केंद्र सरकार रारा बनाये गए सिगरेट और तम्बाकृ उत्पाद, वितरण अधिनियम (कोटपा) 2003 के बारे में अधिकारियों, कर्मचारियों और आम जनता को भी

जानकारी होनी चाहिए।

ന nsth Sewa Sai alee ന m

Report 2015-16

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